

Occupational Safety and Health is

INSafe's bottom line: If your business qualifies for INSafe's INSHARP participation, you will become part of a distinguished and select group of Indiana employers who voluntarily take the proactive measures necessary to ensure employee safety and health. INSafe is confident that Indiana employers will discover that developing a well-managed safety and health program is beneficial for all affected. It will not only protect workers from injuries and illnesses, but will reduce Workers' Compensation costs, improve employee morale, and increase worksite productivity. These are the very kinds of success stories that employers and worksites across the nation have experienced.

VPP: The Indiana Voluntary Protection Programs (VPP) is designed to encourage and recognize exemplary safety and health management systems. It is a cooperative program designed to partner the Department of Labor with employers self-sufficient in their ability to control workplace hazards.

For information on VPP, please contact:

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"The Indiana Safety and Health Achievement Recognition Program remains as INSafe's best tool to encourage cooperation and collaboration of Indiana's workplaces. The teamwork of management, employees, and government stressed in INSHARP serves as the best means to promote lasting change in a firm's safety culture."



Sean M. Keefer

Deputy Commissioner—INSafe
Indiana Department of Labor

For additional information regarding
INSHARP, please contact

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**Visit INSafe and INSHARP on the
Internet:**

<http://www.in.gov/dol/2584.htm>



INdiana

Safety &

Health

Achievement

Recognition

Program





Indiana Businesses are INSHARP!

Eligibility The Indiana Safety and Health Recognition Program recognizes small employers working towards exemplary safety and health management systems. All Indiana businesses are eligible to participate!

The Perks of INSHARP Participation Participation is a step ahead and a proactive approach to managing work-related injuries and illnesses. Successful companies will receive recognition from the State of Indiana as an INSHARP participant. Participants have the potential to be granted up to a two-year exemption from IOSHA inspections!

INSHARP Participation Overview:

1. Make a commitment to occupational safety and health.
2. Undergo a **free** safety and health consultation within a reasonably established timeframe.
3. Correct all hazards identified by the INSHARP consultant within reasonably established timeframes.

4. Establish and maintain **all** of the elements of a proactive safety and health program. This includes the following:

- ♦ Management, leadership, and employee involvement in development and implementation of safety and health objectives, goals and policies.
- ♦ Worksite analysis to review accidents and injury histories, recognize injury and illness trends, and identify occupational hazards.
- ♦ Implement hazard procedure and control programs.
- ♦ Seek training for employees, supervisors, and management in safe and health-conscious work practices.
- ♦ Inform INSafe when hazards have been corrected. Ensure elements that are consistent with a proactive safety and health program have been implemented.
- ♦ Agree to request additional consultation visits if working conditions or processes change that may result in new unidentified hazards.

- ♦ Post notice advising your employees of your participation in INSHARP and identify hazards that have been corrected.

Levels of INSHARP Participation

- ♦ Standard, includes all Indiana businesses including employees in high-hazard industries. To qualify there must be an implementation of all the elements of an effective safety and health management system as established by the "1989 Safety and Health Program Management."
- ♦ Pre-SHARP is available to an employer that meets **all** requirements, corrects all hazards, and show promise of achieving safety and health milestones. Inspection Deferral lasts up to 18 months.

Logon: To learn more about INSHARP, logon to the INSafe Website at:

<http://www.in.gov/labor/insafe> .

